



Port Hedland Industries Council
Community Industry Meeting

Minutes

Thursday 11 May 2022
3.00 pm

VENUE

The WEB Business Hub, Port Hedland
and via MS Teams

Attendees	Organisation
Kirsty Danby (Chair)	PHIC
Chantel Cullen	PHIC
Michelle Kivits	Ashburton Aboriginal Corp
Michelle Scally	NR TAFE
Jane Aberdeen	PHIC / Pilbara Minerals
Tegan Read	PHIC / Fortescue
Jeanette Hasleby	PHIC / Roy Hill
Janine Keall	Hedland Senior High School
Russell Trowbridge	Community
Daniel Barker	PHIC / Mineral Resources
Belinda Trowbridge	PHIC / BHP
Byron Klein	Community
Gloria Jacob	Community
Claire Boyce	PHCCI
Roger Higgins	Community
Morag Lowe	Community
Johanna Ward	Community

Apologies	Organisation
Kevin Michel, MP	Member for Pilbara
Renae Coles	ToPH
Clinton Smith	Community
Nicholas Green	Kariyarra Aboriginal Corp
Sam Arif	Care For Hedland
Georgia Wells	Community
Joel Schreiber	Community
Trish Barron	PDC
Deirdra Tindale	PHIC / Pilbara Ports Authority

Invitees	Organisation
Karlene Bylund	Hedland Maritime Initiative
Kaylee Prince	PHIC / ConsMin
Kirsten Cadle	PHIC / ConsMin

Item	<ul style="list-style-type: none"> - Meeting opened by Kirsty Danby 3.04pm - Acknowledgement of Country and recognition of the Kariyarra people as the Traditional Custodians of the land on which the CIF meets.
1.1 Introductions	<ul style="list-style-type: none"> - CIF members provided an introduction of themselves and who they are representing (if applicable). - Member resignation: <ul style="list-style-type: none"> - Tracey Garbin, Deputy Chair – has relocated to Perth. The PHIC CIF thanks Tracey for her support and positive contribution. - Introduction of new members: <ul style="list-style-type: none"> - Johanna Ward, CEO of Hedland Well Women’s Centre representing Community. - Michelle Scally, representing North Regional TAFE. - Russell Trowbridge, Service Manager headspace Port Hedland representing Community. - Guests: Karlene Bylund MD Hedland Maritime Initiative, Kaylee Prince Specialist Environment Projects Consolidated Minerals and Kirsten Cadle Legal Counsel & Company Secretary Consolidated Minerals.
1.2 Confirmation of Minutes	Confirmation of the PHIC CIF Minutes dated 3 March 2022 confirmed by Gloria Jacob & Russell Trowbridge
1.3 Governance	<ul style="list-style-type: none"> - Reflecting on Terms of Reference. Members advised if unable to attend two meetings without reasonable cause membership will be terminated - New Deputy Chairperson unanimously elected – Russell Trowbridge
1.4 Action Items	<ul style="list-style-type: none"> - PHIC to provide SWASP data to HSHS A PHIC presentation and opportunity for students to participate in a shoreline survey as part of the program with Dept of Primary Industries has been offered to the school. - Industry have been engaged to check housing availability at request from CIF members. <ul style="list-style-type: none"> - All Port Hedland based companies have reported that there are no “vacant properties” available. - Properties that may appear to not be tenanted are used for transit housing or in maintenance. In some instances, members also waiting for housing to become available for their own staff.
2.0 PHIC Update	<p>Ms Kirsty Danby provided an update on PHIC State-Wide Array Surveillance Program (SWASP):</p> <ul style="list-style-type: none"> - The State-Wide Array Surveillance Program (SWASP) is a collaborative project between the Department of Primary Industries and Regional Development (DPIRD), Western Australian Port Authorities and industry. SWASP is world-first in the use of molecular techniques by a collaborative marine biosecurity surveillance network. - Successful SWASP retrieval and shoreline survey undertaken in April and attended by PPA and BHP representatives. - Previous report from last winter program due this quarter. <p>Discussion following the presentation: Nil</p>
	<p>Ms Kirsty Danby provided information on the PHIC Greater Port Hedland Vertebrate Pest Management Program (VPMP):</p> <ul style="list-style-type: none"> - Prior to the implementation of a coordinated Vertebrate Pest Management Program (VPMP) in the Town of Port Hedland (ToPH) high levels of predation of turtle nests by foxes occurred with reports of up to 88% of nests destroyed at some beaches within a nesting season. - The local Flatback Turtle (<i>Natator depressus</i>) population is highly valued by the local community with large numbers of people walking the beach or attending tours organised by Care for Hedland to view turtle nesting and the emerging hatchlings. - Implementation of the VPMP also reduces pressure on populations of other native fauna such as Quolls, birds and lizards. - The VPMP has historically included two components: <ul style="list-style-type: none"> - The beach control program – which consisted of targeted fox control programs times to reduce fox populations at turtle nesting beaches during periods where turtles are laying eggs and hatchlings are emerging; and - The hinterland control program – which includes control of vertebrate pests (foxes and cats) on both the beaches and surrounding land in the broader Port Hedland region. This program is timed to target vertebrate pests when they are breeding to reduce their populations, reduce predation pressure on native wildlife and to reduce predator numbers in the regions surrounding turtle nesting beaches to stop foxes moving into these areas during turtle nesting season. - The VPMP program ensures that there is a consistent method of controlling vertebrate pest populations and minimises the risk of unmanaged areas of land forming refuges for fox and cat populations. In doing this the program will minimise predation impacts to local native wildlife

	<p>populations and increase the likelihood for flatback turtle nesting success, preserving this vulnerable species into the future.</p> <ul style="list-style-type: none"> - All PHIC members, ToPH, Care For Hedland and Dampier Salt are working together in the bi-annual program. - Since there has been a coordinated approach there have been no fox disturbances at Pretty Pool Beach reported. <p>Discussion following the presentation: Nil</p>
	<p>Ms Kirsty Danby provided information on the PHIC Train the Trainer Mining 101 initiative:</p> <ul style="list-style-type: none"> - Program purpose is to provide training and support for Port Hedland teaching staff on the Australian mining industry, mining in the context of Port Hedland, and the range of current and future career pathways available to Port Hedland students. - In addition to showcasing the incredible opportunities that come with a career in mining, the training aims to generate positive interest in Port Hedland as a place to work and live. - The training will be conducted through dedicated in-person sessions by mining professionals. - The program will be tailored in a way that allows the teachers to share the content with their students at an appropriate time that fits into their curriculum or through meaningful conversation. - The program aims for teaching staff to walk away with the below learning outcomes: <ul style="list-style-type: none"> - Have the necessary resources and training for teachers to share information on career opportunities within the mining industry, should students show interest. - Have the tools to promote Port Hedland to your students as a place full of opportunities and a great place to live and work. - Have a greater understanding of why mining matters, particularly in the context of commodity uses and applications. - Have the tools to support and nurture their school children when they explore mining career pathways. - Understand what future of mining looks like. - First training session scheduled for 10 October 2022. <p>Discussion following the presentation: Nil</p>
	<p>Ms Kirsty Danby provided an update on the DWER Port Hedland Ambient Air Quality Monitoring Network:</p> <ul style="list-style-type: none"> - DWER have been responsible for the running of the Port Hedland Ambient Air Quality Network since 1 January. - PHIC's third party data analyst experts Katestone provide analysis on the data provided by DWER. - From 1 January to 30 April the Taplin Street Monitor has had three exceedances over the air guideline of 70ugm³ within a 24-hour timeframe likely caused by regional weather events on: <ul style="list-style-type: none"> - 8 January 2022 – 89.9ugm³ - 15 January 2022 – 84.3ugm³ - 28 February 2022 – 89.8ugm³ <p>Discussion following the presentation: Nil</p>
	<p>Ms Kirsty Danby provided an update on the Positive Port Hedland initiative:</p> <ul style="list-style-type: none"> - A working group has been formed and has met 3 times. - The group discussion was focused on how we can positively promote Port Hedland online. The intent would be to showcase why Port Hedland is an attractive place to live. - The group shared examples of fantastic service offerings, initiatives and attractions that don't necessarily get the attention or reach they deserve. Individuals cited a range of positive attributes about Port Hedland that should be promoted including culture, events, arts, school holiday programs, services, education offerings, and, of course, fishing! The group also discussed that there is lots of content already being developed and many positive stories that unfortunately don't get the level of publicity that they deserve. This could be seen as a missed opportunity to use this content to promote Port Hedland positively. - The group noted that there were a number of negative statements on Port Hedland across public domains and agreed that this doesn't represent the Port Hedland that we know and love. - It also agreed that groups in Port Hedland had a tendency to operate in isolation of one another, or in silos. It was suggested that this could be a way for groups to protect their "turf" or funding. It doesn't enable groups or individuals to know what initiatives are in place, and how they can be involved. - The group identified that showcasing positive initiatives, services, events, attractions and stories could result in encouraging new people to town and retaining people in town. The group noted that there were many organisations who were trying to attract people to Port Hedland for

	<p>employment and the negative associations online can be viewed as a detractor.</p> <ul style="list-style-type: none"> - Individuals cited education and health as reasons people leave Port Hedland. - It was very clear that this group would not be looking to fix underlying issues, root causes or constraints about Port Hedland. - The group was keen to use and reinvigorate existing digital channels such as the Town of Port Hedland's shared calendar of events and Hedland Facebook pages. - It was suggested that if we came together to positively promote Port Hedland, it would result in a louder voice to stakeholders such as the State Government. <p>Discussion following the presentation:</p> <ul style="list-style-type: none"> - Clarification that the group is not creating new marketing for the town, instead amplifying what is already happening for example – tours, events, school holiday programs etc. - A member commented that to retain people in town outside of mining there needed to be financial incentives, adequate policing, better education and healthcare. It was suggested that there were clear recommendations on what needed to happen in the 2014 submission to the joint senate select committee. - A member commented that if problems in the town are not addressed then they cannot be fixed. - CIF members, who are also members of Positive Port Hedland working group commented that the group is about telling the story of Port Hedland and positively promoting the good initiatives and activities already happening in Hedland, rather than people focusing on negative and seeing negative keyboard warriors. - A member commented that they noted a positive change in the narrative which has been good for the community. Highlighting why we live here and what is good about it is great for the mentality of the town.
3.0 Consolidated Minerals Update	<p>Presentation from Kaylee Prince, Specialist Environment Projects, Consolidated Minerals & PHIC Environmental Working Group member:</p> <p>Discussion following the presentation:</p> <ul style="list-style-type: none"> - NIL
4.0 Hedland Senior High School Update	<p>Presentation from Janine Keall, Principal, Hedland Senior High School:</p> <p>Discussion following the presentation:</p> <ul style="list-style-type: none"> - Janine noted negative misconceptions that have been made historically about the school. She suggested that members should challenge these comments and ask people to come to the school and have a conversation about them. There has been a huge positive change since starting at the school thanks to an amazing team and with plans to provide programs that no other school in the state can come close to. - A member noted that they had been involved in education for 25 years and no other school in the state has the number of school-based traineeships / apprenticeships or opportunities through programs. The science department, they stated, is second to none. - It was noted that students choosing to study ATAR received results in the 90s and above and in 2021 every student was offered a university place. - A member noted that their child's experience at HSHS had been very positive and had not experienced anything negative. - A member commented that this positive story from HSHS was what Positive Port Hedland was about – that all the members at the PHIC CIF could amplify this news by sharing it and being an ambassador to showcase the HSHS in a positive way and to counter any negativity.
4.0 North Regional TAFE	<p>Presentation from Michelle Scally, Industry Engagement Manager, North Regional TAFE:</p> <p>Discussion following the presentation:</p> <ul style="list-style-type: none"> - It was noted that the Careers Expo is 19 August in Port Hedland. - Kirsty Danby commented that it was excellent to see education opportunities specifically tailored for bespoke engagement with employers. NR TAFE is challenging the Kalgoorlie WA School of Mines as a leader in mining education and that it is exciting to also consider future renewables training.
Future Agenda Items	<ul style="list-style-type: none"> - How can the CIF support youth groups - ToPH Housing Summit outcomes & Development WA - De Grey Mining update - Ashburton Aboriginal Corporation - Spoilbank Marina update - Port Hedland Airport update
5.0 Action Items	<p>All members to positively promote information received through this group to their respective networks, supported by the facts presented to the group.</p>
6.0 Other Business	<ul style="list-style-type: none"> - ToPH Special Council Election 20 May - Kirsty Danby is presenting at the PHCCI Women in Business Luncheon on 24 June – all CIF members invited as guests