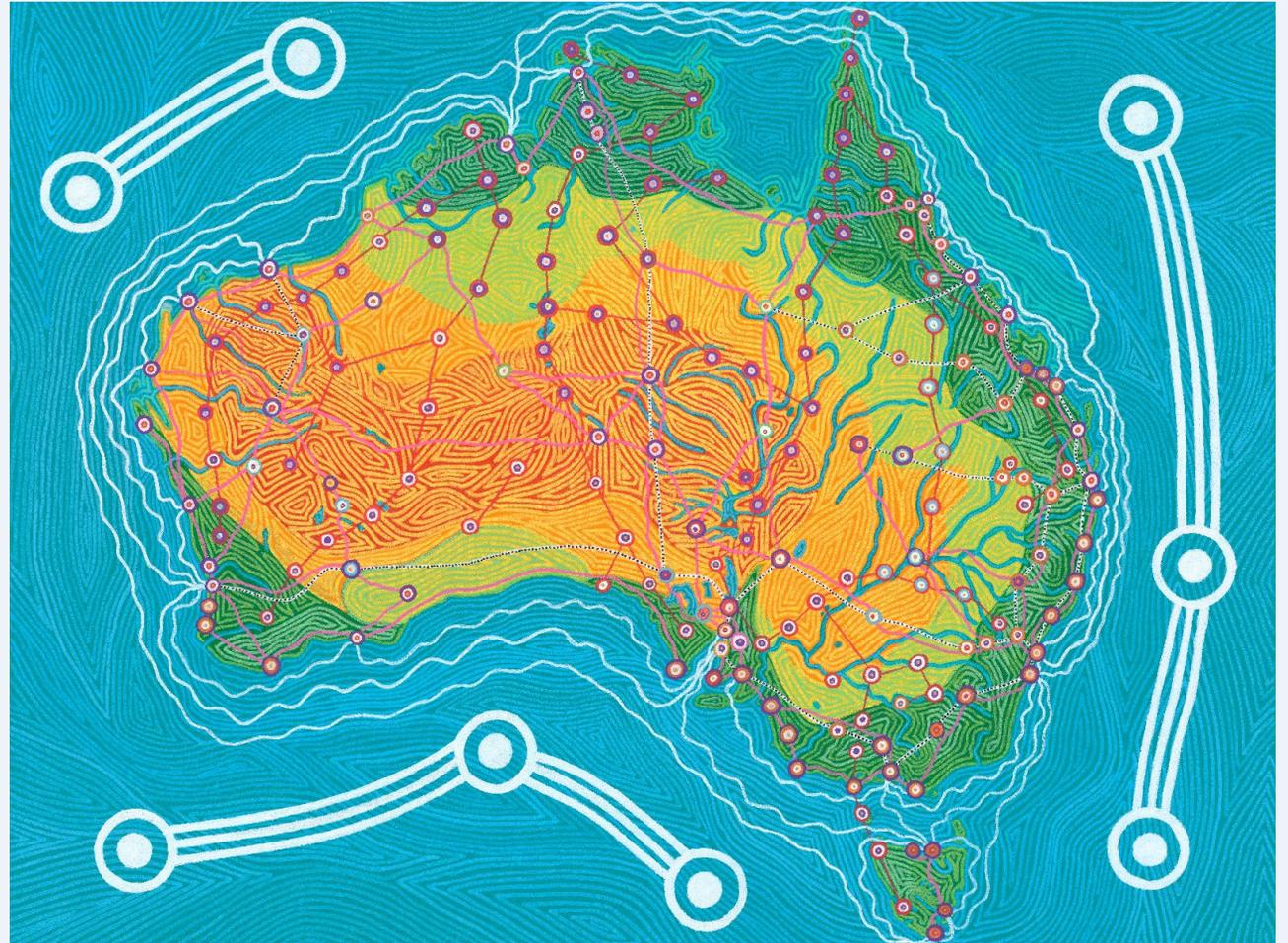


Qube – Our People and Sustainability

Acknowledgement of Country

In the spirit of reconciliation, we acknowledge the Traditional Custodians of country throughout Australia and their connections to land, sea and community.

We pay our respects to their elders past and present and extend that respect to all Aboriginal and Torres Strait Island Peoples here today.



Yindyamarra – by Wiradjuri artist, Darren Charlwood.

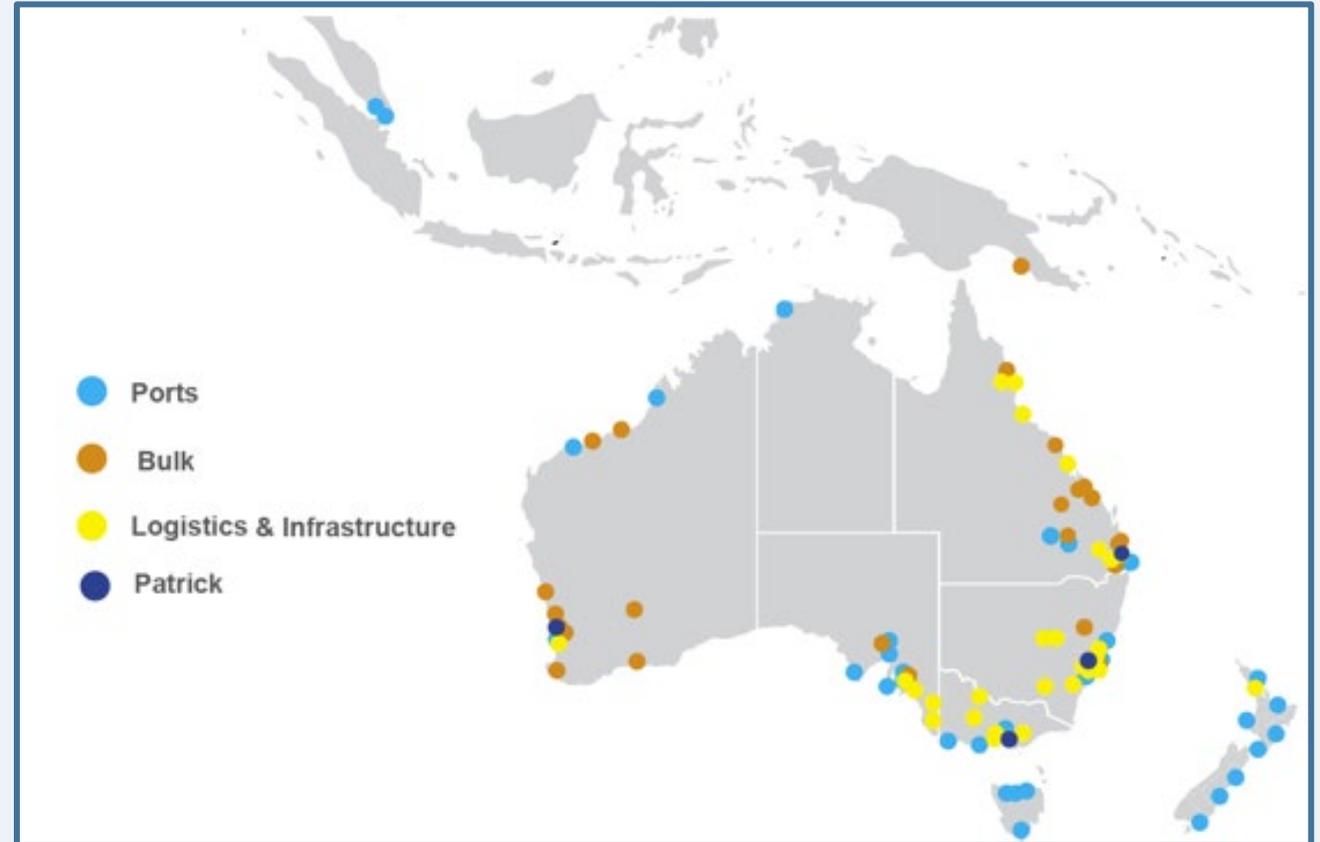
Reconciliation Action Plan



Yindyamarra – Respect, gentleness, kindness and balance of our people, sea and country.

About Qube

Australia's largest integrated provider of import and export logistics services



OVER
9000
EMPLOYEES

MORE THAN
180
LOCATIONS

APPROX
2,400
CUSTOMERS of
which 1,650 are
contracted

Our core business units

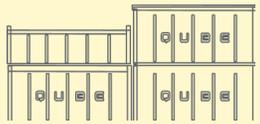
Logistics & Infrastructure

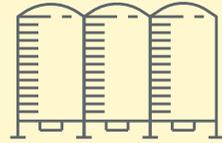
Patrick (50%)



Our key markets



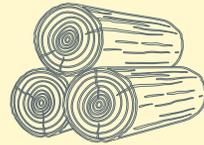
Containers
Import /
export



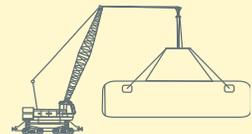
Agriculture



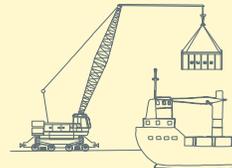
Automotive
& general
stevedoring



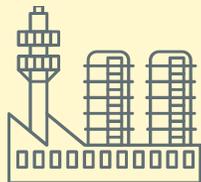
Forestry



Project
cargo



Resources



Energy

WAREHOUSE
> 60 Ha





North West Operations

20+ YEARS IN THE REGION

Qube have been established in the Pilbara for over 20 years, with a 180 man camp in Port Headland to support our FIFO employees.

Our focus is supporting trade through the Pilbara by providing complete Mine to Port and Port to Mine services.

480+ STAFF

Qube have over 480 staff in the region with a mix of local and FIFO employees.

Qube operate both Utah Point and Eastern Harbour port facilities and have a range of operational facilities in the region to support our clients.

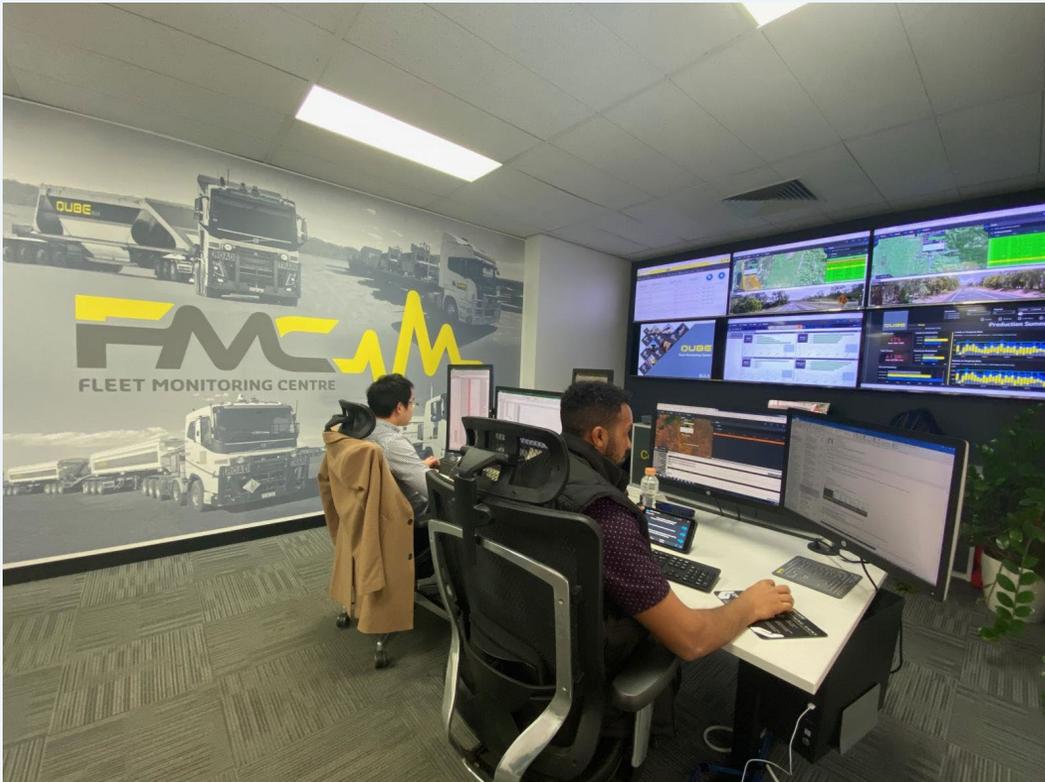
240MTPA OF COMMODITIES HANDLED AT UTAH POINT

Qube operate the Utah Point bulk handling facility which receives over 500 quad road trains a day.

Qube handle a range of commodities including iron ore, manganese, salt, spodumene, concentrates, bagged products and break bulk items.

Qube also own and operate an 1 x 8 cell 90kt and 1 x 2 cell 60kt bulk storage facilities.

QUBE In Vehicle Systems



- In 2023 there was 1,266 road deaths across Australia, an increase of 7.3% from 2022.
- Highest number of fatalities in the last 5 years.
- WA had a 10% decrease in fatalities compared to 2022 - (158/175).
- NSW (+24.9%), VIC (+22.5) and SA (+64.8%) fatality numbers all increased from the previous year.



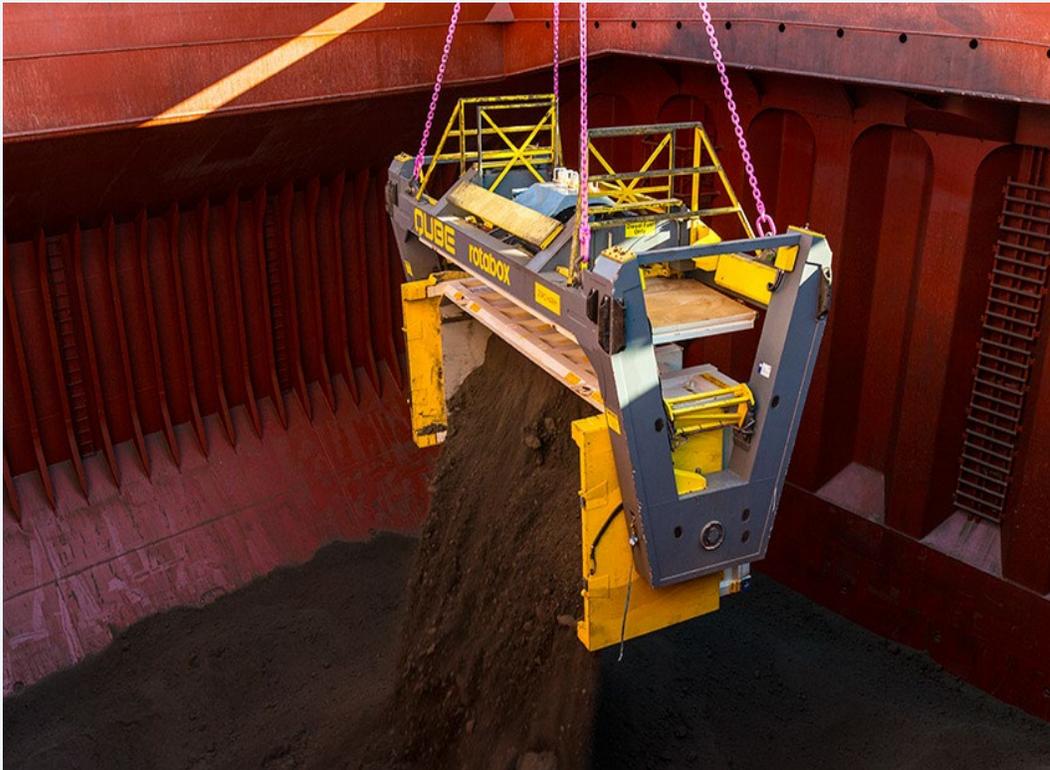


MT Data



- Real-Time Driver Fatigue Management
- Driver Duress Pendant
- Raptor (Supervision / Tracking)
- Phone and Messaging Modules
- Electronic Document Management
- Integrated DVR Camera Solution
- Detailed Engine Management
- Trailer Tracking
- Training Modules
- Raising Incidents and Hazard Reporting
- Completion of Job Tasks

Rotabox™ Revolution



Qube identified a gap in the market with mine-to-port handling and haulage of products, with its experiences in ports such as Geraldton, Esperance and Port Headland.

Rotabox™ transformed the process from a hazardous and expensive endeavour, to a streamlined and cost-effective process. Qube's design of the Rotabox™ system materially helped government open export back up, and attracted new concentrate exporters to the port, as well as convincing existing port users to make the switch to a containerized bulk solution and reduce their supply chain costs.

Sustainability



Qube Bulk is partnering with three select clients to test drive technology and test the suitability of electric prime movers.

These trials are occurring in Whyalla, Port Hedland, and Bunbury and will determine the economics of electric conversion. This project forms a critical part of Qube's Decarbonisation Plan.

<https://vimeo.com/887153043/7954022ac7?share=copy>

Qube Bulk Carbon Reduction Roadmap



1 Upgrade Prime Movers to Latest Euro Emission Standards

- \$100m invested over the last 5 years.
- Strategy in place to acquire market leading fuel efficient equipment.

2 Alternate Drive Line Systems for Wheel Loaders

- \$45m invested over the last 5 years.
- Leading the industry on the introduction of Hydrostatic & XE Loaders in Australia.

3 Switch sites to solar enabled

- \$1.4m invested in solar over last 2 years.
- Includes company owned housing and accommodation villages.
- Blackwater facility already off-grid.

Completed



4 Review site use and equipment

- Replace with energy efficient or solar charged battery models.
- Ensure power needs and consumption matches solar power generation.
- Develop minimum build policy for new facilities, including solar, battery, tools, lighting and appliances standards.

5 Identify sites to be battery enabled

- Blackwater facility taken off grid in 2021.

Commenced 2022



6 Oversize solar to generate offsets

- Add more solar than a site requires.
- Use excess to generate carbon offsets.
- Apply offsets to activities where carbon reduction is currently unavailable.

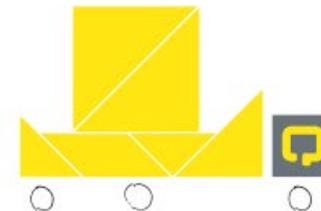
7 Move line managers vehicle to EV

- Solar charging stations at major depots.
- Solar on homes of senior line managers.
- Systems to enable EV to power home at night.

8 Move tool of trade vehicles to EV

- Including small mobile equipment.
- Include energy and residual carbon costs in new equipment CAPEX.

Planned 2022/2023



9 Invest in EV Prime Mover Trial

- Partner with customers.

10 Implement Bio-fuel review

- Partner with customers and OEM.

11 Invest in Smart Track R&D

- Electric battery.
- Distributed power.
- Integrated onboard technology solutions.

12 Residual carbon

- Developing strategies with clients.

Planned 2022 – 2027

Key Sustainability Project



Qube has currently rolled out solar solutions across 24 Qube Bulk locations. These incorporate solar panels operating in conjunction with Tesla Powerwalls, aiming to reduce reliance on the grid.

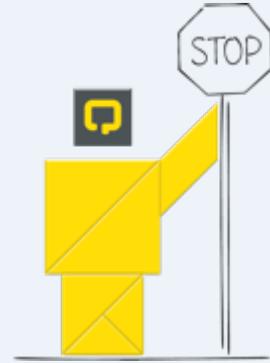
The first installation at Blackwater, QLD, eliminated 1,140 tonnes of CO₂ per annum. Our Picton depot, commissioned recently, is the first off-grid depot run by any operator in Australia with a 400kwh solar system installed across the roof tops.

Key Sustainability Project



The Picton solar system feeds a giant on site 300 kwh Battery Energy Storage System (BESS).

Five things that matter.



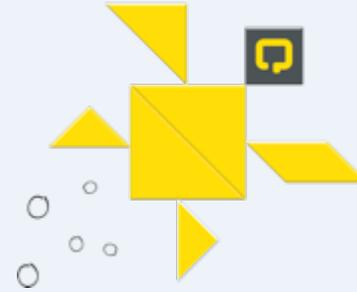
Safety.

Zero Harm is something we will always strive for in both our physical and our mental health.



Wellbeing.

We believe in nurturing a workplace where all of us can achieve our full potential.



Planet.

We have an aspirational goal to reduce our Scope 1 emissions intensity to zero by 2050.



Opportunity.

Opportunity feeds the aspirations of all. Our people, customers, and shareholders.



Performance.

We solve problems to make things happen. We will never stop striving to do better.



The stuff that matters.