



**Port Hedland Industries Council**  
**Community Industry Meeting**  
**Minutes**

Wednesday 8 May 2024  
 3.00 pm

**VENUE**

The WEB Business Hub, Port Hedland  
 and via MS Teams

| <b>Attendees</b>     | <b>Organisation</b>                      |
|----------------------|--|
| Kirsty Danby (Chair) | PHIC                                     |
| Chantel Cullen       | PHIC - Recorder                          |
| Janine Keall         | Hedland Senior High School               |
| Bill Lamb            | PHIC / Roy Hill                          |
| Annabelle G Buckley  | MRL Proxy                                |
| Melinda Hayes        | PHIC / Pilbara Minerals                  |
| Russell Trowbridge   | Community                                |
| Dave Batic           | Port Hedland International Airport       |
| Lee Ross             | Community                                |
| Stacey Turale        | BHP                                      |
| Kianna Barker        | Community/ PH WWC                        |
| Rebekah Worthington  | PHCCI                                    |
| Narelle Wells        | Care For Hedland                         |
| Ambika Rebello       | Town of Port Hedland                     |
| Byron Klein          | Community                                |
| Tony Simpson         | Regional Development Australia – Pilbara |
| Emma Billett         | Community                                |
| Gloria Jacob         | Community                                |
| Roger Higgins        | Community                                |
| Joel Schreiber       | Community                                |
| Jaylan Smith         | PHIC / Fortescue                         |
| Ariana St-Pierre     | PHIC / PPA                               |
| Shanna Crispin       | Town of Port Hedland                     |

| <b>Apologies</b>  | <b>Organisation</b>       |
|-------------------|---------------------------|
| Niv Reddy         | PHIC / ConsMin            |
| Kevin Michel, MP  | Member for Pilbara        |
| Dan Barker        | PHIC / MRL                |
| Michelle Schluter | NR TAFE                   |
| Morag Lowe        | Community                 |
| Nat Fielding      | QUBE                      |
| Trish Barron      | PDC                       |
| Christie Haynes   | Ashburton Aboriginal Corp |
| John Cross        | Kariyarra AC              |

| <b>Invitees</b> | <b>Organisation</b>  |
|-----------------|----------------------|
| Chaz Roberts    | Town of Port Hedland |

| <b>Observers</b> | <b>Organisation</b>  |
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| Helen Farrell    | Community            |
| Scott Lowe       | Community            |
| Ryley Heap       | Town of Port Hedland |
| Brendon Grylls   | Red Hawk Mining      |
| Sarah Thomas     | DeGrey Mining        |

| Meeting Details                    |   |
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| <b>Item</b>                        | <ul style="list-style-type: none"> <li>- Meeting opened by Kirsty Danby 3.05pm</li> <li>- Acknowledgement of Country and recognition of the Kariyarra people as the Traditional Custodians of the land on which the CIF meets.</li> </ul>   |
| <b>1.1 Introductions</b>           | <ul style="list-style-type: none"> <li>- Introduction of new members: <ul style="list-style-type: none"> <li>- Shanna Crispin, Manager Public Affairs, Administrative Division of Town of Port Hedland</li> <li>- Phil Donnan, Business Manager, Port Hedland Seafarers Centre</li> </ul> </li> <li>- Guest Speakers: <ul style="list-style-type: none"> <li>- Kianna Barker, CEO, Hedland Well Women’s Centre</li> <li>- Chaz Roberts, Manager Planning and Economic Development, ToPH &amp; Karlie Beresford, Senior Planner, ToPH</li> </ul> </li> </ul>   |
| <b>1.2 Confirmation of Minutes</b> | Confirmation of the PHIC CIF Minutes dated 28 February 2024 confirmed by Kianna Barker and Stacey Turale.   |
| <b>1.3 Governance</b>              | - Nil   |
| <b>1.4 Action Items</b>            | <ul style="list-style-type: none"> <li>- PHIC to request information about PM2.5 monitoring at Kingsmill Street and the reason why it is not monitored at that site from DWER.</li> <li>- All members to positively promote information received through this group to their respective networks, supported by the facts presented to the group.</li> </ul>   |
| <b>2.0 PHIC Update</b>             | <p><b>Kirsty Danby provided an update on Port Hedland Air Monitoring: AAQMN</b></p> <ul style="list-style-type: none"> <li>- The 2024 first quarter report (January - March) has been received from PHIC’s independent consultant Katestone.</li> <li>- Katestone is commissioned by PHIC to undertake independent verification of the monitoring network data, which is in line with DWER reporting.</li> <li>- PHIC’s analysis of the data is undertaken quarterly, rather than annually, enabling an early view on outcomes so we can share the information with you guys.</li> <li>- In such a challenging climate we are undertaking extra analysis to determine likely dust event causes.</li> <li>- PHIC and industry are also currently investigating new technologies and other types of analysis which may provide even greater detail – always looking to build on our knowledge and investigate new ways to scientifically understand air quality in Hedland.</li> <li>- As we shared in our last couple of updates, there has been a lot of dry weather, strong winds, bushfires, and a lot of local construction in our town and the region.</li> <li>- There were 19 exceedances of the 24-hour average of 70 µg/m<sup>3</sup> at Taplin Street Monitoring Site - however only <b>two in February</b> had industry contribution: <ul style="list-style-type: none"> <li>- 19 February – Local – Industry</li> <li>- 29 February – Natural (including bushfire and non-bushfire) &amp; Local (industry and non-industry)</li> </ul> </li> </ul> <p><b>DWER air network management</b></p> <ul style="list-style-type: none"> <li>• Commenced 1 Jan 2022</li> <li>• PHIC continues to undertake quarterly analysis and reporting – presenting information to Port Hedland stakeholders via Community Industry Forum</li> <li>• DWER preparing Annual Report for 2022 and invited to present during 2024 CIF</li> </ul> <p><b>DWER Dust Management Guidelines</b></p> <ul style="list-style-type: none"> <li>- At PHIC we are continuing our work with the Industry Working Group to assist DWER to implement a robust dust management guideline to continue to improve dust mitigation in Port Hedland. PHIC’s members’ expertise . The practicality of these initiatives is currently being assessed within DWER.</li> </ul> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- Q – A member advised that they had noticed Neptune monitor was not working and that it was identified as not working for a period of time. Additionally, there was a query about PM2.5 monitoring at Neptune St and Taplin St.</li> <li>- A – Kirsty advised that there is PM2.5 monitoring at Taplin Street and that it is correct there is no PM2.5 Monitoring at Neptune and that there is ongoing discussion around relating Neptune Monitoring station to somewhere more suitable. Neptune monitor was not operating for a period of days that DWER has been advised. Neptune is outside of the West End area, further than Taplin St.</li> <li>- Q – Kingsmill is at the BHP units, why doesn’t the site have PM2.5 monitoring. Can PHIC find out why Kingsmill does not monitor PM2.5?</li> <li>- A – Kirsty advised that when the network was handed over, DWER has assessed where they wanted specific monitoring. Some monitoring has been increased but unsure why PM2.5 is not at Kingsmill. We will follow up with DWER.</li> </ul> |

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|   | <p><b>Kirsty Danby provided an update on PHIC Environmental Programs:</b></p> <p><b>Greater Port Hedland Vertebrate Pest Management Program</b></p> <ul style="list-style-type: none"> <li>- Efforts around assessment and control of feral cats and foxes were originally conducted separately by individual businesses and the Town itself.</li> <li>- PHIC initiated consolidation of these efforts and resources has become a wonderfully collaborative group including: <ul style="list-style-type: none"> <li>- The Town of Port Hedland</li> <li>- PHIC members</li> <li>- Dampier Salt</li> <li>- Care for Hedland</li> </ul> </li> <li>- Today we continue to all work together on this biannual program.</li> <li>- The beach control program seeks to reduce fox populations at turtle nesting beaches during periods where turtles are laying eggs and hatchlings are emerging. The hinterland control program is timed to target vertebrate pests (foxes and feral cats) when they are breeding to reduce their populations and the associated predation of not just turtles, but Quolls, birds and lizards.</li> <li>- Recently, APA has joined the collaborative work. APA have acquired the Alinta power station and are currently constructing a solar power farm in Boodarie. APA joined PHIC in the fourth VPMP program undertaken in April and the results will be shared at the next forum.</li> <li>- PHIC is currently discussing further collaboration with the Department of Biodiversity, Conservation and Attractions on their feral cat strategy and how we can work together for a more successful outcome for the Pilbara.</li> <li>- A new factsheet on the program is available on the Care For Hedland and PHIC websites.</li> </ul> <p><b>State-Wide Array Surveillance Program (SWASP)</b></p> <ul style="list-style-type: none"> <li>- PHIC also has a program that monitors for invasive marine pests in the Port waters, known as the statewide array surveillance program – which we refer to as SWASP.</li> <li>- The program runs for a three-month period, twice a year.</li> <li>- This program is a partnership between PHIC, our members, Pilbara Ports and DPIRD and is an award-winning early warning system.</li> <li>- The Summer Soak was retrieved in April and we await the results from DPIRD. Like the VPMP, a fact sheet on this program can be found on the PHIC website.</li> </ul> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- Nil</li> </ul> |
| <p><b>3.0 Port of Port Hedland Driving Growth</b></p> | <p><b>Kirsty Danby provided a presentation on the Economic Significance of the Port of Port Hedland:</b></p> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- Q – A member has noted that they believe there is a shrinking population of potential full-time employees in the community. Small businesses are finding it difficult to hire talent. A lot of families are leaving town. Analysis into the reasons why is required.</li> <li>- A – Kirsty noted that Port Hedland has a long history of being a transient town as is the case in other mining jurisdictions. She stated that Port Hedland does not get the positive attention it should. Everyone should be sharing how positive Port Hedland is and why it is a great place to live. We have some of the brightest minds and incredible talent that live in Port Hedland which should be celebrated.</li> <li>- Q – Janine Keall advised that the turnover of staff at the High School has reduced significantly, retention rate and ability to recruit has improved. There are currently around 1200 students at the High School, up from less than 1000 when Janine started. It is a struggle to get staff but celebrating the current improved retention and recruitment.</li> <li>- Q – What does indirect FTE look like in the ACIL Allen report?</li> <li>- A – An example may be scientists doing analysis on ore or trainers that are not directly employed by the supply chain but providing a service to the supply chain.</li> <li>- Q – A member noted that it would be interesting to dig deeper into other professions such as FTE for teaching and other that are here as a result of the expansion of industry.</li> </ul>   |
| <p><b>4.0 Hedland Well Women’s Centre</b></p>         | <p><b>Kianna Barker provided an overview of the Hedland Well Women’s Centre Operations:</b></p> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- Nil</li> </ul>  |
| <p><b>5.0 ToPH Housing Steering Committee</b></p>     | <p><b>Chaz Roberts and Karli Beresford provided a presentation on the work undertaken by the ToPH Housing Steering Committee:</b></p> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- Q – A member queried what kind of number of dwelling lots will be available in future growth areas.</li> <li>- A – Chaz advised that it is approximately 75 lots in South Hedland on larger blocks 700sqm lots. 200 cottage style lots in Port Hedland. The initial staging for these areas are likely to be considerably smaller, depending on demand uptake.</li> </ul>   |

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|                                       | <ul style="list-style-type: none"> <li>- Q – The vacancy of about 19% - what is the split between Port and South?</li> <li>- A – All the information and stats from the ABS is available on REMPLAN (<a href="https://app.remplan.com.au/porthedland/economy/summary?state=4Yd4iRkrjcAz3DRuadMgAytQhAh2vQ">https://app.remplan.com.au/porthedland/economy/summary?state=4Yd4iRkrjcAz3DRuadMgAytQhAh2vQ</a>). The figures for the split are not on hand.</li> <li>- Q – A member suggested that the census figures show the population is lower than what you have presented.</li> <li>- A – Chaz advised that the figures ToPH use are from the ABS who release the estimated population in every locality every year. These figures are from the June 2023 statistics for Hedland. The stats are showing that Port Hedland is growing by approximately 250 people per year consistently for the past 5 years which is where the 120 houses required per year figure to sustain the population comes from. This does not include workforce dwellings which we estimate 2000-4000 per year beds in total across the Town.</li> <li>- A – A member commented that the Council has approved development of the old Finny Club for 1560 FIFO residential units. The demand from industry seems more FIFO and less residential.</li> <li>- A – Chaz advised that the ToPH growth model takes into consideration all the upcoming projects which is updated annually on all available information.</li> <li>- Q – A member noted that KeyStart is a very important part of what you are doing. With the projects in the pipeline it is feasible that rental costs will increase. The service worker accommodation is an important part of the strategy to ensure it does not end up like Osprey with the wrong type of resident. Something like KeyStart will be important to assist in the next phase.</li> <li>- A – Chaz advised that the ToPH did advocate to remove state government employees from Osprey but it was denied.</li> <li>- Q – A member noted a risk is that if the rents continue to rise out of reach, then the proposed projects will not go ahead because housing isn't viable. We cannot wait for private developers to solve the problem. PHIC has the right people in the room to be part of the solution.</li> <li>- Q – A member noted that we know what the town is worth to government (as shown in the Economic Significance of the Port of Port Hedland report) but we don't unite as a community to ask for investment back. PHIC and the community play a large part in demanding investment. Advocacy has not been done effectively by the majority of the community in the past and State Government has not effectively invested in the town.</li> <li>- A – Kirsty noted that there is an opportunity for us to have a stronger voice particularly with state government. Certainly, we have been trying to get a greater level of support from the Minister of Housing and Planning and DevelopmentWA. There is an opportunity to keep the conversation going. PHIC will seek further opportunities for presentations on this topic. Further, we can continue to share information as we are now so that if we are speaking to government representatives, we can provide the same messages and issues.</li> </ul> |
| <p><b>6.0 Future Agenda Items</b></p> | <ul style="list-style-type: none"> <li>- Port Hedland Housing – further information / presentations requested by members.</li> <li>- Please advise PHIC if you have anything you would like to discuss in future agenda items.</li> </ul>   |
| <p><b>7.0 Other Business</b></p>      | <p><b>Community BHP Wind Fence Tour</b></p> <ul style="list-style-type: none"> <li>- 11 April 2024 undertaken.</li> </ul> <p><b>Welcome to Hedland</b></p> <ul style="list-style-type: none"> <li>- 10 May 2024, PHIC will have a stall.</li> </ul> <p><b>Community Mining 101 – Mine to Market</b></p> <ul style="list-style-type: none"> <li>- 15 May 2024, please RSVP attendance.</li> </ul> <p><b>PHLAGS Pilbara Pride Festival 2024</b></p> <ul style="list-style-type: none"> <li>- 14-22 June 2024</li> </ul> <p><b>Care For Hedland</b></p> <ul style="list-style-type: none"> <li>- Clean Up Australia in Hedland on 18 May for clean up at 7am Pretty Pool including light breakfast.</li> </ul> <p><b>Tentative PHIC CIF Quarterly meeting dates:</b></p> <ul style="list-style-type: none"> <li>- 7 August 2024</li> <li>- 6 November 2024</li> </ul>  |