



Port Hedland Industries Council

Community Industry Meeting

Minutes

Tuesday 21 May 2025

3.00 pm

VENUE

The WEB Business Hub, Port Hedland
and via MS Teams

Attendees	Organisation
Kirsty Danby (Chair)	PHIC
Chantel Cullen	PHIC - Recorder
Ariana St-Pierre	PHIC / PPA
Dan Barker	PHIC / MRL
Laura Hawes	PHIC / Fortescue
Scott Ballum	PHCCI
Trish Barron	PDC
Michael Ciccotosto	Hedland Senior High School
Orazio Santalucia	Town of Port Hedland
Kelly Howlett	Care for Hedland
Abby Carter	Community
Kianna Barker	Community
Russell Trowbridge	Community
Byron Klein	Community
Phil Donnan	PH Seafarers Centre
Michelle Schluter	NR TAFE
Joel Schreiber	Community
Stacey Turale	PHIC / BHP
Rebecca Parker	PHIC / Pilbara Minerals
Brittany Heydenrych	Community
Morag Lowe	Community
Gloria Jacob	Community
Ambika Rebello	Town of Port Hedland
Lee Ross	Community
Phil Scott	Port Hedland Iron
Invitees	Organisation
Kaylene Gulich	WATC

Observers	Organisation
Robyn O'Neill	North Regional Tafe
Lorraine Butson	Town of Port Hedland
Lisa Brady	WATC
Denise McKay	Town of Port Hedland
Daniel Finch	Community

Apologies	Organisation
Niv Reddy	PHIC / ConsMin
Kevin Michel, MP	Member for Pilbara
Bill Lamb	PHIC / Roy Hill
Michelle Schluter	NR TAFE
James Waltham	PHIC / QUBE
Roger Higgins	Community
Christie Haynes	Ashburton Aboriginal Corp
Dave McGowan	Community
Chris Vale	Community
Hayley Vale	Port Hedland International Airport

Meeting Details	
Item	<ul style="list-style-type: none"> - Meeting opened by Kirsty Danby 3.00pm - Acknowledgement of Country and recognition of the Kariyarra people as the Traditional Custodians of the land on which the CIF meets.
1.1 Confirmation of Minutes	<ul style="list-style-type: none"> - Confirmation of the PHIC CIF Minutes dated 20 February 2025 confirmed by XX
1.2 Introductions	<ul style="list-style-type: none"> - New Members: <ul style="list-style-type: none"> - Port Hedland Iron – PHIC new Associate Member - Rebeca Parker – replaces Melinda Hayes at PLS - Guest Speakers: <ul style="list-style-type: none"> - Kaylene Gulich, CEO, <i>WA Treasury Corporation</i> - Trish Barron, Director Regional Development, <i>Pilbara Development Commission</i>
1.3 Governance	<p>Observer Rules</p> <ul style="list-style-type: none"> - Observing the CIF is a privilege that has been agreed by members, noting that conversation participation is restricted to members. You are welcome to continue the conversations with members following the meeting in the networking drinks.
1.4 Action Items	<ul style="list-style-type: none"> - All members to positively promote information received through this group to their respective networks, supported by the facts presented to the group. -
1.5 PHIC News	<p>PHIC Community Industry Forum is 6!</p> <ul style="list-style-type: none"> - Members reflect on achievements such as collaborative initiatives, raising awareness of community issues in particular support for Port Hedland Marine Rescue. <p>Meeting the Premier</p> <ul style="list-style-type: none"> - In April Chantel & I were invited to meet with the Premier. - We took it as an opportunity to discuss: <ul style="list-style-type: none"> - WA's attraction for investment is increasingly challenged by other jurisdictions competitiveness. We discussed the value of plug and play SIAs and other incentives to attract industry. - There are many government backed solutions that we can work towards to assist with encouraging projects and the longevity of our economy. - We also discussed the liveability of Port Hedland and the Pilbara as well as the West End Buyback and future panning for the region. - The Premier was keen to share his support of Industry Councils – with his primary relationship with Kwinana Industry Council given it is in his jurisdiction. - He asked if we could continue to work together. - It was a positive and productive meeting and we look forward to continuing to work with the Premier's office.

<p>2.0 PHIC Update</p>	<p>Kirsty Danby provided an update on Port Hedland Air Monitoring:</p> <p>AAQMN</p> <ul style="list-style-type: none"> - The original intent of PHIC was around collaboration on environment impacts, including dust. PHIC's commitment is to share information openly and honestly with community members who are interested, and in a timely manner. - While DWER has now assumed responsibility for the Air Monitoring, PHIC has promised the CIF that we will continue to provide updates in this forum. - Dust emissions are measured at Taplin street monitoring station. The air guidelines state that the limit is 70mg / m3 over a 24 hour period with an allowance for some exceedances due to the nature of the Port Hedland environment and export activities. - I will be providing an overview in this meeting and detailed queries can be made to PHIC offline. - The January to December 2024 result reports have been received from our independent consultant Katestone. - Katestone is commissioned by PHIC to undertake independent verification of the monitoring network data, which is in line with DWER reporting. - PHIC's analysis of the data is undertaken quarterly, rather than annually, enabling an early view on outcomes so we can share the information with you guys. - In such a challenging climate we are undertaking extra analysis to determine likely causes. - We are also currently investigating new technologies and other types of analysis which may provide even greater detail – always looking to build on our knowledge and investigate new ways to scientifically understand air quality in Hedland - It is difficult to predict what these results will look like year to year due to weather, which none of us can control. 2023 and 2024 saw incredibly dry, hot weather which also resulted in many bush fires, here and abroad that impacted Port Hedland. As you are all aware, 2025 has brought us wetter and stickier conditions, with far less fires, resulting in far less impacts on air quality. - There has been one exceedance of the 24-hour average PM10 in January – March 2025 verified by Katestone. - All exceedances have background contribution. - PHIC has a factsheet on Air Quality and Dust Monitoring on the website - https://www.phic-hedland.com.au/wp-content/uploads/2024/04/PHIC-Fact-Sheet-Air-Quality-April-2024.pdf <p>Discussion following the presentation:</p> <ul style="list-style-type: none"> - Nil
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**Kirsty Danby provided an update on PHIC Environmental Programs:
Greater Port Hedland Vertebrate Pest Management Program**

- The main objectives of the VPMP include:
 - Increasing awareness on threats and impacts caused by foxes and feral cats to native fauna and ecosystems
 - Reducing impacts and damage of foxes and feral cats on susceptible native fauna species and the environment by implementing effective controls according to best practices and guidelines
 - Promoting collaboration, information and resource sharing between stakeholders for a holistic approach to broadscale vertebrate pest management across multiple land tenures.
- The beach control program seeks to reduce fox populations at turtle nesting beaches during periods where turtles are laying eggs and hatchlings are emerging. The hinterland control program is timed to target vertebrate pests (foxes and feral cats) when they are breeding to reduce their populations and the associated predation of not just turtles, but Quolls, birds and lizards.
- Efforts around assessment and control of feral cats and foxes were originally conducted separately by individual businesses and the Town itself.
- PHIC initiated consolidation of these efforts and resources has become a wonderfully collaborative group including:
 - The Town of Port Hedland
 - PHIC members
 - Dampier Salt
 - Care for Hedland
 - APA
- After completing three full years of this program, the report trends are showing a reduction in fox population and an **increase in native fauna activity where once there was none (as you can see on the graph)**. Native fauna including short-beaked Echidnas and Sand Goannas have been caught in the traps and were released in good condition.
- **Care for Hedland estimates that from 2008 to 2024, 61,800 eggs have been saved as a result of the pest management program.**
- Feral cat captures have decreased compared to the previous three treatments. This may indicate that the feral cat population has been reduced, with cat removal occurring at a higher rate than recruitment of feral cats into the wild population. The ToPH expanded their feral cat trapping footprint area into more domestic spaces in April 2025 and we are looking forward to seeing the results.
- The next full program starts in August 2025.
- A reminder that the ToPH offer free traps and removal of feral cats for community members. Please contact them directly if you would like more information

SWASP

- PHIC coordinates a program that monitors for invasive marine pests in the Port waters, known as the Statewide Array Surveillance Program – which we refer to as SWASP.
- The program runs for a three-month period, twice a year.
- This program is a partnership between PHIC, our members, Pilbara Ports and DPIRD and is an award-winning early warning system.
- To date, no invasive marine pests that require intervention have been detected in the Port Hedland port water.
- Like the VPMP, a fact sheet on this program can be found on the PHIC website.

Marine Environment Quality Monitoring Program

- The Marine Environment Quality Monitoring Program or Marine Program for short has been in full swing with quarterly water sampling being undertaken under the PHIC collaborative program.
- The purpose of implementing the Marine Program is to improve understanding of the quality of the local marine environment including natural processes and pressures, enabling monitoring and reporting on long-term trends in marine environmental quality.
- PHIC developed the initial program to be collaborative and risk-focused to met the collective needs of industry at the Port. Pilbara Ports implemented the baseline monitoring in 2020. PHIC, the Port and all members, will now be running the Marine Program from 2025 local Port Hedland environment.
- It is a non-regulated, voluntary program that is consistent with best practice. Members and the community will have access to up to date data on marine environmental quality to demonstrate the environmental values of the Port are being protected.
- A key feature of the MEQMP involves quarterly sampling of marine waters and annual marine sediment monitoring, in combination with scientific assessment and observations at a range of monitoring sites within the Port and surrounding areas. Water and sediments collected as part of the MEQMP are sent to third party laboratories for a range of analyses (e.g. metals, hydrocarbons, nutrients, nuisance organisms and pathogenic bacteria). Results from these

	<p>analyses are used as indicators of the 'quality' of the marine environment within the Port.</p> <p>Discussion following the presentation:</p> <ul style="list-style-type: none"> - Nil
3.0 Decarbonising Western Australia and Our Trading Partners	<p>Kaylene Gulish presented on Decarbonising Western Australia and Our Trading Partners.</p> <ul style="list-style-type: none"> - Presentation slides available on PHIC website: https://www.phic-hedland.com.au/growing-together/community-industry-forum/
4.0 Pilbara Safe Spaces	<p>Trish Barron Presented on Pilbara Safe Spaces:</p> <ul style="list-style-type: none"> - Presentation slides available on PHIC website: https://www.phic-hedland.com.au/growing-together/community-industry-forum/
5.0 Hedland Downturns – Lesson Learned	<p>Kirsty Danby presented on economic down turns that affected Port Hedland:</p> <ul style="list-style-type: none"> - Presentation and notes are attached to this document. - A roundtable discussion to generate ideas to assist in supporting the community will be held at the August meeting.
6.0 Chantel Cullen – a lasting legacy	<p>Kirsty Danby advised the members that this is Chantel's final meeting:</p> <ul style="list-style-type: none"> - Chantel and her family relocated to Perth over the Christmas holidays. - She has been a valued member and a driving force of PHIC for the past seven years. She has been the heartbeat of this forum, a strong advocate for the Port Hedland community, operated businesses in town, served as Chairperson on the board of Hedland Well Women's Centre, and started her family in Port Hedland and will be missed. - Chantel has been an important link between PHIC and its members, the broader community and the Government agencies, departments and personnel with whom PHIC engages. - Just as Chantel was sad to leave Port Hedland, PHIC is sad to see her leave but we wish her and her family all the best for the future. Her last day with PHIC will be 30 June.
6.0 Other Business	<ul style="list-style-type: none"> - Kirsty will be speaking at the Future of Mining Australia 2025 Conference on 1/2 July - 28 May PLS After Hours Business Event at Rays Port Hedland - Congratulations to Hedland First National on more Awards in QLD - Pink Pilbara Breakfast sponsorships open - Port Hedland Pride Festival 2025 information available from Gloria
7.0 Future Agenda Items	<p>Please advise PHIC if you have anything you would like to discuss in future agenda items.</p> <p>Tentative PHIC CIF Quarterly meeting dates:</p> <ul style="list-style-type: none"> - 11 August 2025, 12 November 2025



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Boom and Bust Mining Cycles



“The
Recession
Australia had
to have” 1987

1 SHARE PRICES





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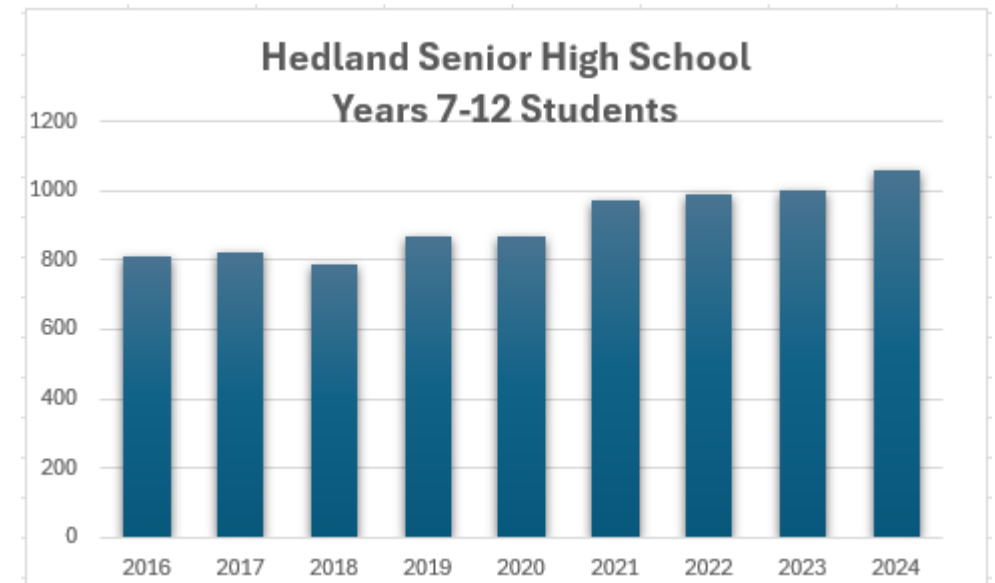
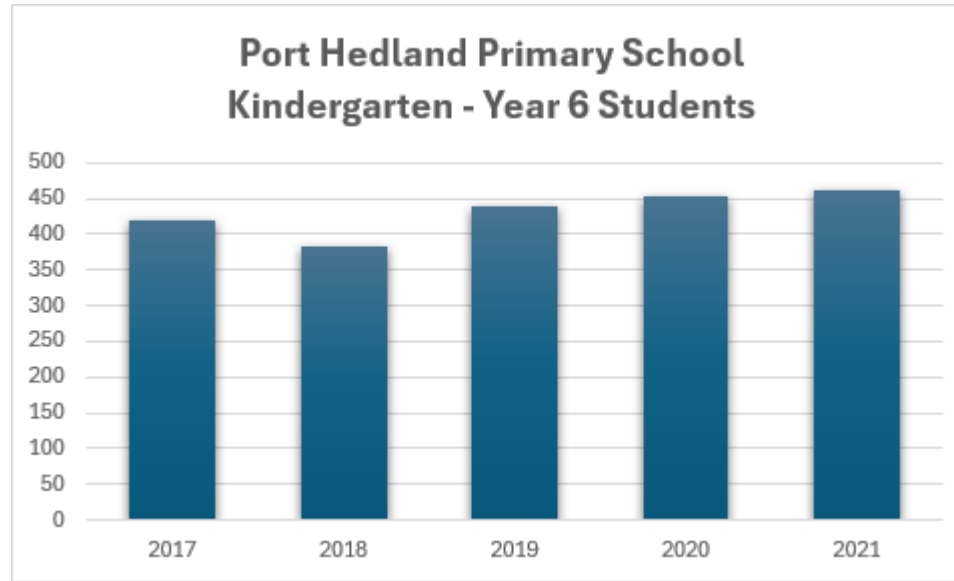
Global Financial Crisis 2007-2009





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Mining Construction Boom Ends 2013-2017



COVID and beyond... 2019 -





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Preparing for Economic Headwinds

