



Port
Hedland
Industries
Council

MEMBERSHIP EXPRESSIONS OF INTEREST

phic-hedland.com.au

The Port Hedland Industries Council is seeking Expression of Interest from Port of Port Hedland operators to participate in PHIC.

PHIC acts collaboratively for the benefit of industry and the Port Hedland community to ensure the long-term, sustainable growth of the Port.

PHIC is an incorporated organisation with the overarching objective of assisting the Port and Port Hedland achieve its maximum potential; providing a forum for industry collaboration, information sharing, knowledge transfer and assists partner companies to manage and minimise the impacts of industry on the community.

PHIC also provides a single, industry-wide point of contact for federal, state and local government and has established strong community engagement through the PHIC Industry Community Forum.

Through its members, PHIC brings substantial industry expertise, a coordinated response to industry issues particularly in relation to the management of dust and, industry development, environmental

management and land-use planning and advances investment in new technology.

PHIC's dedicated resources, our Chief Executive Officer, and Business and Community Relations Manager advocate for industry on behalf of all A&B Class members.

Our CEO has a strong understanding of key mining disciplines including exploration, operations, logistics and supply chain, HSE, marketing, HR, technology and associated impacts on members, and is a professional community consultation and ESG practitioner with a long history working in the mining sector.

As an organisation, PHIC takes a collaborative approach and works to achieve its goals through inputs from several committees set up to actively participate and provide input on a range of common issues.

Committee members are volunteers with experience, expertise and authority within member companies.

MEMBERSHIP

A-Class

Available to port users who operate under a Part V environmental licence as part of the Environmental Protection Act.

\$300,000 (approx)

Per annum

Entitled to a position on the PHIC board

B-Class

Available to Port supply chain operators who operate pursuant to a Part V environmental license as part of the Environmental Protection Act.

\$25,000

Per annum

Entitled to a position on the PHIC management committee

PHIC provides a single, industry-wide point of contact for government and has established strong community engagement through the PHIC Industry Community Forum.

Criteria

PHIC participants must

- ✓ Be a sustainable business
- ✓ Be willing and able to continue to invest in PHIC so that industry can continue to grow
- ✓ Recognise industry has a responsibility to the community and support the principles of environmental social governance

MEMBERSHIP BENEFITS

PHIC plays an active and important role in protecting the social licence of “brand mining”

Being an PHIC A or B Class member provides you with:

- The opportunity to influence change and be part of decisions affecting the long-term sustainability and future development of Port Hedland
- The strength of a collective industry group
- Access to information and cumulative data in relation to dust and noise management and a range of environmental programs.
- A collective voice on all issues affecting the Port, its users and the community
- A positive working relationship built on the strength, knowledge and experience of A-Class members
- Representation on all working and community groups
- A voice in collective industry discussions with all stakeholders
- Representation to local and State Government, media and community groups
- Site visits to each member's operations
- Leading the PHIC business direction including strategic imperatives and business plan
- Decision making positions for PHIC initiatives and communications
- Influence and input into budgets and expenditure

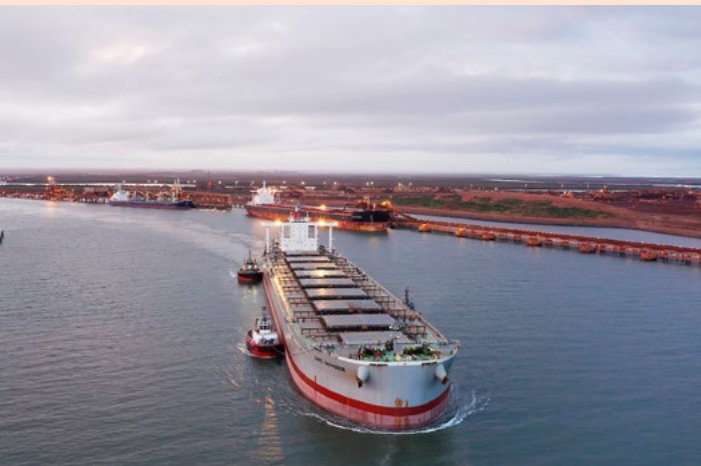


PHIC and its members actively participate in the Port Hedland community and environmental projects



PHIC MEMBERS

- Are significant contributors to the Western Australia economy
- Provide direct and indirect jobs for the State and the Port Hedland community
- Provide security for people employed directly by operators and security and certainty for local businesses
- Collectively contribute to local and State Government through rates, royalties, taxes, social investment, training and development and infrastructure investment
- Contribute to the scientific understanding of air quality in Port Hedland
- Contribute to the economic understanding of the value of industry to the local, state and national economies
- Work for the common good of industry and the Port Hedland community
- Positively work together to relieve constraints to maximise Port growth



Current Members



Associate Members



WORKING TOGETHER FOR A SUSTAINABLE FUTURE

The Port of Port Hedland is a vital piece of economic infrastructure for Western Australia and Australia and PHIC is a strong advocate for the Port and its users.

Port users create jobs, invest in social programs and training, support businesses, and pay royalties, rates and taxes that benefit the local, State and national economies.

**PHIC member
companies provide
direct and indirect
jobs for the State
and the Port Hedland
community.**

PHIC recognises the shared benefits that will continue to flow if the Port is allowed to grow in a sustainable way.

PHIC works proactively with industry, government and the community to ensure the long-term sustainability of Port Hedland.

This is a chance to ensure the ongoing prosperity of Port Hedland industry and to support local jobs and thriving local businesses for the long term.

For further information contact
admin@phic-hedland.com.au

Expressions of Interests should be
directed to PHIC CEO Kirsty Danby
CEO@PHIC-hedland.com.au

phic-hedland.com.au

